

Equity Committee Meeting

Feb. 3, 2017

8:00 - 9:45 am

In attendance: Scott Simmons, Max Herzberg, Ian Luby, Alex Manning, John Seltz, Betsy Hjelseth

Staff: Cailin Rogers

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| Introductions and Approve Agenda | The agenda was unanimously amended to add a discussion of supporting vulnerable members of the community in the new political landscape.   |
| Equity Framework                 | <p>The group discussed the 2040 plan from Met Council on Equity. We want to work on identifying areas that need engagement for each committee during committee co-chair training on this.</p> <p>The group went through the framework line by line in order to edit together. Ian moved to adopt the 10 year plan Equity Framework and make it a mandatory part of all committee's work on the plan. Max seconded. It passed unanimously.</p>  |
| CDBG Grant                       | <p>Cailin and Suyapa will work with PHA.</p> <p>Kitchen expansion to Seal Hi-Rise could provide outside access and inside storage.</p> <p>The group brainstormed people to get a letter of support from. Alex will get one from JOTP, Scott will work with LSS, Cailin will reach out to the Community Garden, Scott will do Lydia's Place, Ian will research areas at the UMN, Scott will make connections with the local banks, Cailin will ask Suyapa to reach out to Hampden Park Co-op.</p> <p>Scott moved to support the CDBG grant application. Max seconded. It passed unanimously.</p> <p>The group created a working group to come up with a Plan B as necessary. This will include Scott, Ian, Max, and Cailin.</p> <p>We want to see if Daley can come talk with the Seal folks with us.</p> |
| Goals 2017                       | <p>Cailin will send the goals to the group.</p> <ol style="list-style-type: none"><li>1. Support and administer the Equity Framework in the 10 year planning process.</li><li>2. Identify equity partners in the neighborhood working on these issues already.</li><li>3. Have an Equity Committee presence at community events pertaining to goals of the Equity Committee.</li><li>4. Promote an open door policy to the Equity Committee in an effort for the Equity Committee to represent the diversity in our neighborhood. Work to recruit new members.</li><li>5. Continue and expand food justice work.</li></ol>   |
| Committee Co-chairs              | Ian moved to have Max and Scott serve as co-chairs. Betsy seconded. It passed unanimously.   |

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| ADA Request                  | Tabled until John Mark can join   |
| Supporting Community Members | <p>Given the current political context, we want to share messages of inclusion and support for vulnerable members in our community. How can we support immigrant and refugee populations? We want to work on developing a better information distribution network. We need to work on building connections in our neighborhood.</p> <p>Can we draft and share a statement? Should this take the form of an inclusion campaign?</p> <p>Cailin and Ian will work on this and invite others to join.</p> |
| Adjourn                      | Adjourn at 9:45 am  |